

Addendum to the Personnel Policy

Outside Employment/Consultation

From time to time, United Way of Kentucky employees may be asked to provide assistance, training, or consultation to organizations other than the Kentucky United Ways or their affiliated agencies. In cases where employees receive an honorarium, a consulting fee, or any kind of reimbursement for such work, it is expected that they will pay their own expenses and also take vacation time during the engagement. In cases where employees are performing unpaid speaking/consulting on behalf of United Way of Kentucky, such work may be done on United Way of Kentucky time, however expenses should be paid by the host organization.

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